### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

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	FORM 8-K	
	CURRENT REPORT Pursuant to Section 13 or 15(d) he Securities Exchange Act of 1934	-
Date of Report (Da	te of Earliest Event Reported): November	1, 2016
	Cor Technologies, Inc.	- • -
(Exact	name of registrant as specified in its charter)	
Delaware	001-35004	72-1074903
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)
5445 Triangle Parkway, Suite 400, Norcross, Georgia (Address of principal executive offices)		30092 (Zip Code)
Registrant's tel	ephone number, including area code: (770) 449-04'	79
	Not Applicable	
Forme	r name or former address, if changed since last report	
eck the appropriate box below if the Form 8-K filing is i visions:	ntended to simultaneously satisfy the filing obligation	of the registrant under any of the following
Written communications pursuant to Rule 425 under the	ne Securities Act (17 CFR 230.425)	
Soliciting material pursuant to Rule 14a-12 under the l	Exchange Act (17 CFR 240.14a-12)	
Pre-commencement communications pursuant to Rule	14d-2(b) under the Exchange Act (17 CFR 240.14d-2	(b))
Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchange Act (17 CFR 240.13e-4	(c))

#### Item 2.02 Results of Operations and Financial Condition.

On November 1, 2016, FleetCor Technologies, Inc. issued a press release announcing its financial results for the three and nine months ended September 30, 2016. A copy of the press release is attached as Exhibit 99.1, which is incorporated by reference in its entirety. The information in this item, including Exhibit 99.1, is being furnished, not filed. Accordingly, the information in this item will not be incorporated by reference into any registration statement filed by FleetCor Technologies, Inc. under the Securities Act of 1933, as amended, unless specifically identified as being incorporated into it by reference.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits. 99.1 FleetCor Technologies, Inc. press release dated November 1, 2016.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

November 1, 2016

FleetCor Technologies, Inc.

By: /s/ Eric R. Dey

Eric R. Dey Chief Financial Officer

#### Exhibit Index

Exhibit No. Description

99.1 FleetCor Technologies, Inc. press release dated November 1, 2016.

#### FleetCor Reports Third Quarter 2016 Financial Results

#### Raises 2016 Guidance

NORCROSS, Ga., November 1, 2016 — FleetCor Technologies, Inc. (NYSE: FLT), a leading global provider of fuel cards and workforce payment products to businesses, today reported financial results for its third quarter ended September 30, 2016.

"We delivered a solid quarter, slightly ahead of our expectations. Adjusted net earnings per share grew 15% on a reported basis, and 25% on a macro neutral basis, ahead of our stated target", said Ron Clarke, Chairman and CEO, FleetCor Technologies, Inc. "We also completed the STP and Travelcard acquisitions during the third quarter, and are beginning our transformation work with both assets."

#### Financial Results for Third Quarter 2016:

#### **GAAP** Results

- Total revenues increased 7% to \$484.4 million in the third quarter of 2016 compared to \$451.5 million in the third quarter of 2015.
- GAAP net income increased 11% to \$129.6 million in the third quarter of 2016 compared to \$116.8 million in the third quarter of 2015.
- GAAP net income per diluted share increased 10% to \$1.36 in the third quarter of 2016 compared to \$1.24 per diluted share in the third quarter of 2015.

#### Non-GAAP Results<sup>1</sup>

- Adjusted revenues¹ (revenues, net less merchant commissions) increased 9% to \$456.2 million in the third quarter of 2016 compared to \$419.8 million in the third quarter of 2015.
- Adjusted net income¹ increased 16% to \$183.3 million in the third quarter of 2016 compared to \$157.6 million in the third quarter of 2015.
- Adjusted net income per diluted share<sup>1</sup> increased 15% to \$1.92 in the third quarter of 2016 compared to \$1.67 in the third quarter of 2015.

"We believe macro-economic headwinds impacted our business in the third quarter by approximately \$28 million in revenue or approximately \$0.16 in adjusted net income per diluted share on a year over year basis," said Eric Dey, chief financial officer FleetCor Technologies, Inc. "We are raising our guidance to reflect our third quarter results compared to our expectations."

#### Fiscal Year 2016 Outlook:

- Total revenues between \$1,810 million and \$1,830 million;
- GAAP net income<sup>1</sup> between \$469 million and \$477 million;
- GAAP net income per diluted share<sup>1</sup> between \$4.94 and \$5.02;
- Adjusted net income<sup>1</sup> between \$648 million and \$654 million; and
- Adjusted net income per diluted share<sup>1</sup> between \$6.82 and \$6.90.

FleetCor's fiscal-year guidance assumptions for the fourth quarter of 2016 are as follows:

<sup>1</sup>Reconciliations of GAAP results to non-GAAP results are provided in Exhibit 1 attached. Additional supplemental data is provided in Exhibit 2 and segment information is provided in Exhibit 3. A reconciliation of GAAP guidance to non-GAAP guidance is provided in Exhibit 4.

- Weighted average fuel price of \$2.29 for the fourth quarter of 2016 compared to the \$2.31 assumption used in our prior guidance and approximately \$2.35 per gallon average in the fourth quarter of 2015.
- Market spreads lower in the fourth quarter of 2016 compared to the fourth quarter of 2015 and unchanged from assumptions used in the last earnings call.
- Foreign exchange rates equal to the seven day average ended October 13, 2016. The impact of the pound negatively impacts prior guidance for the fourth quarter by approximately \$2 million.
- Same store sales softness in the fourth quarter of approximately 3%.
- Continued weakness in the Company's Brazilian and Russian businesses.
- Fully diluted shares outstanding of approximately 95.2 million shares.
- Fourth quarter tax rate of approximately 30.0%.

#### **Conference Call**

The company will host a conference call to discuss third quarter 2016 financial results today at 5:00pm ET. Hosting the call will be Ron Clarke, chief executive officer, and Eric Dey, chief financial officer. The conference call can be accessed live over the phone by dialing (877) 407-0784, or for international callers (201) 689-8560. A replay will be available one hour after the call and can be accessed by dialing (877) 870-5176 or (858) 384-5517 for international callers; the conference ID is 13647922. The replay will be available until November 8, 2016. The call will be webcast live from the company's investor relations website at investor.fleetcor.com.

#### **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of the federal securities laws. Statements that are not historical facts, including statements about FleetCor's beliefs, expectations and future performance, are forward-looking statements. Forward-looking statements can be identified by the use of words such as "anticipate," "intend," "believe," "estimate," "plan," "seek," "project," "expect," "may," "will," "would," "could" or "should," the negative of these terms or other comparable terminology. Examples of forward-looking statements in this press release include statements relating to macro- economic conditions and estimated impact of these conditions on our operations and financial results, revenue and earnings guidance and assumptions underlying financial guidance. These forward-looking statements are subject to a number of risks and uncertainties that could cause actual results to differ materially from those contained in any forward-looking statement, such as fuel price and spread volatility; the impact of foreign exchange rates on operations, revenue and income; the effects of general economic conditions on fueling patterns and the commercial activity of fleets; changes in credit risk of customers and associated losses; the actions of regulators relating to payment cards or resulting from investigations; failure to maintain or renew key business relationships; failure to maintain competitive offerings; failure to maintain or renew sources of financing; failure to complete, or delays in completing, anticipated new partnership arrangements or acquisitions and the failure to successfully integrate or otherwise achieve anticipated benefits from such partnerships or acquired businesses; failure to successfully expand business internationally, as well as the other risks and uncertainties identified under the caption "Risk Factors" in FleetCor's Annual Report on Form 10-K for the year ended December 31, 2015, filed with the Securities and Exchange Commission on February 29, 2016. FleetCor believes these forward-looking statements are reasonable; however, forward-looking statements are not a guarantee of performance, and undue reliance should not be placed on such statements. The forwardlooking statements included in this press release are made only as of the date hereof, and FleetCor does not undertake, and specifically disclaims, any obligation to update any such statements or to publicly announce the results of any revisions to any of such statements to reflect future events or developments.

#### **About Non-GAAP Financial Measures**

Adjusted revenue is calculated as revenues, net less merchant commissions. Adjusted net income is calculated as net income, adjusted to eliminate (a) non-cash stock based compensation expense related to share based compensation awards, (b) amortization of deferred financing costs, discounts and intangible assets, (c) amortization of the premium recognized on the purchase of receivables, (d) our proportionate share of amortization of intangible assets at our equity method investment and (e) a non-recurring net gain at our equity method investment. The company uses adjusted revenue's as a basis to evaluate the company's revenues, net of the commissions that are paid to merchants to participate in our card programs. The commissions paid to merchants can vary when market spreads fluctuate in much the same way as revenues are impacted when market spreads fluctuate. The company believes this is a more effective way to evaluate the company's revenue performance. We prepare adjusted net income to eliminate the effect of items that we do not consider indicative of our core operating performance. Adjusted revenues and adjusted net income are supplemental measures of operating performance that do not represent and should not be considered as an alternative to revenues, net, net income or cash flow from operations, as determined by U.S. generally accepted accounting principles, or U.S. GAAP, and our calculation thereof may not be comparable to that reported

by other companies. We believe it is useful to exclude non-cash stock based compensation expense from adjusted net income because non-cash equity grants made at a certain price and point in time do not necessarily reflect how our business is performing at any particular time and stock based compensation expense is not a key measure of our core operating performance. We also believe that amortization expense can vary substantially from company to company and from period to period depending upon their financing and accounting methods, the fair value and average expected life of their acquired intangible assets, their capital structures and the method by which their assets were acquired; therefore, we have excluded amortization expense from our adjusted net income. We also believe one-time non-recurring gains do not necessarily reflect how our equity method investment and business is performing. Reconciliations of GAAP results to non-GAAP results are provided in the attached exhibit 1. A reconciliation of GAAP to non-GAAP guidance is provided in the attached exhibit 4.

Management uses adjusted revenues and adjusted net income:

- as measurements of operating performance because they assist us in comparing our operating performance on a consistent basis;
- for planning purposes, including the preparation of our internal annual operating budget;
- · to allocate resources to enhance the financial performance of our business; and
- to evaluate the performance and effectiveness of our operational strategies.

We believe adjusted revenues, adjusted net income, and adjusted net income per diluted share are key measures used by the company and investors as supplemental measures to evaluate the overall operating performance of companies in our industry. By providing these non-GAAP financial measures, together with reconciliations, we believe we are enhancing investors' understanding of our business and our results of operations, as well as assisting investors in evaluating how well we are executing strategic initiatives.

#### About FleetCor

FleetCor is a leading global provider of fuel cards and workforce payment products to businesses. FleetCor's payment programs enable businesses to better control employee spending and provide card-accepting merchants with a high volume customer base that can increase their sales and customer loyalty. FleetCor serves commercial accounts in North America, Latin America, Europe, and Australia/New Zealand. For more information, please visit www.FLEETCOR.com.

#### **Contact:**

Investor Relations investor@fleetcor.com (770) 729-2017

#### FleetCor Technologies, Inc. and subsidiaries Unaudited Consolidated Statements of Income (In thousands, except per share amounts)

	Th	Three Months Ended September 30,			N	Nine Months End	ded September 30,	
		20161		2015		2016 <sup>1</sup>		2015
Revenues, net		484,426	\$	451,493	\$	1,316,593	\$	1,272,264
Expenses:								
Merchant commissions		28,214		31,726		78,755		80,777
Processing		96,233		90,959		256,738		246,879
Selling		34,180		27,383		92,680		81,011
General and administrative		77,904		66,142		209,084		199,252
Depreciation and amortization		57,084		48,526		141,848		145,435
Other operating, net		(244)		(1,703)	(690)			(2,475)
Operating income		191,055		188,460		538,178		521,385
Equity method investment loss (income)		2,744		6,108		(2,247)		13,926
Other expense (income), net		293		(168)		1,056		2,345
Interest expense, net		17,814		17,163		49,905		54,818
Total other expense		20,851		23,103		48,714		71,089
Income before income taxes		170,204		165,357	489,464			450,296
Provision for income taxes		40,586		48,587		132,503		140,695
Net income	\$	129,618	\$	116,770	\$	356,961	\$	309,601
Basic earnings per share	\$	1.40	\$	1.27	\$	3.85	\$	3.37
Diluted earnings per share	\$	1.36	\$	1.24	\$	3.75	\$	3.29
Weighted average shares outstanding:								
Basic shares		92,631		92,110		92,604		91,923
Diluted shares		95,307		94,157		95,204		94,069

Reflects the impact of the Company's adoption of Accounting Standards Update 2016-09, *Compensation-Stock Compensation*(Topic 718): Improvements to Employee Share-Based Payment Accounting, to simplify several aspects of the accounting for share-based compensation, including the income tax consequences.

#### FleetCor Technologies, Inc. and subsidiaries Consolidated Balance Sheets (In thousands, except share and par value amounts)

	Sep	tember 30, 2016	Dec	ember 31, 2015
	(Unaudited)			
Assets				
Current assets:				
Cash and cash equivalents	\$	405,435	\$	447,152
Restricted cash		199,319		167,492
Accounts receivable (less allowance for doubtful accounts of \$30,072 and \$21,903, at September 30, 2016 and December 31, 2015, respectively)		1,354,306		638,954
Securitized accounts receivable — restricted for securitization investors		656,000		614,000
Prepaid expenses and other current assets		80,837		68,113
Deferred income taxes		8,879		8,913
Total current assets		2,704,776		1,944,624
Property and equipment		251,394		163,569
Less accumulated depreciation and amortization		(106,908)		(82,809)
Net property and equipment		144,486		80,760
Goodwill		4,183,981		3,546,034
Other intangibles, net		2,758,877		2,183,595
Equity method investment		79,717		76,568
Other assets		63,837		58,225
Total assets	\$	9,935,674	\$	7,889,806
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$	1,230,339	\$	669,528
Accrued expenses		226,006		150,677
Customer deposits		595,405		507,233
Securitization facility		656,000		614,000
Current portion of notes payable and other obligations		727,763		261,100
Other current liabilities		39,080		44,936
Total current liabilities		3,474,593		2,247,474
Notes payable and other obligations, less current portion		2,552,357		2,059,900
Deferred income taxes		692,221		713,428
Other noncurrent liabilities		37,982		38,957
Total noncurrent liabilities		3,282,560		2,812,285
Commitments and contingencies			-	
Stockholders' equity:				
Common stock, \$0.001 par value; 475,000,000 shares authorized, 121,188,761 shares issued and 92,765,739 shares outstanding at September 30, 2016; and 120,539,041 shares issued and 92,376,335 shares outstanding at December 31, 2015		121		121
Additional paid-in capital		2,057,562		1,988,917
Retained earnings		2,123,297		1,766,336
Accumulated other comprehensive loss		(612,150)		(570,811)
Less treasury stock, 28,423,022 and 28,162,706 shares at September 30, 2016 and		(312,130)		(3, 0,011)
December 31, 2015, respectively		(390,309)		(354,516)
Total stockholders' equity		3,178,521		2,830,047
Total liabilities and stockholders' equity	\$	9,935,674	\$	7,889,806

#### FleetCor Technologies, Inc. and Subsidiaries Unaudited Consolidated Statements of Cash Flows (In Thousands)

	Nine Months Ended September 30,						
		2015					
Operating activities							
Net income	\$	356,961	\$	309,601			
Adjustments to reconcile net income to net cash provided by operating activities:							
Depreciation		25,706		22,941			
Stock-based compensation		50,025		44,387			
Provision for losses on accounts receivable		24,512		18,287			
Amortization of deferred financing costs and discounts		5,568		5,295			
Amortization of intangible assets		112,455		120,055			
Amortization of premium on receivables		3,687		2,439			
Deferred income taxes		(23,566)		(27,640)			
Equity method investment (income) loss		(2,247)		13,926			
Other non-cash operating income		(690)		(2,476)			
Changes in operating assets and liabilities (net of acquisitions):							
Restricted cash		(28,744)		5,697			
Accounts receivable		(529,268)		(71,310)			
Prepaid expenses and other current assets		(1,291)		2,724			
Other assets		(9,115)		(3,297)			
Excess tax benefits related to stock-based compensation		_		(24,455)			
Accounts payable, accrued expenses and customer deposits		420,293		108,278			
Net cash provided by operating activities		404,286		524,452			
Investing activities							
Acquisitions, net of cash acquired		(1,331,079)		(9,239)			
Purchases of property and equipment		(41,877)		(29,526)			
Other		1,411		(7,782)			
Net cash used in investing activities		(1,371,545)		(46,547)			
Financing activities		(=,= : =,= :=)		(10,011)			
Excess tax benefits related to stock-based compensation		_		24,455			
Proceeds from issuance of common stock		18,620		13,977			
Repurchase of common stock		(35,492)		15,577			
Borrowings (payments) on securitization facility, net		42,000		(10,000)			
Deferred financing costs paid		(2,272)		(10,000)			
Borrowings from notes payable		600,000					
Principal payments on notes payable		(85,125)		(77,625)			
Borrowings from revolver — A Facility		1,105,107		(77,023)			
		(670,940)		(411 010)			
Payments on revolver — A Facility  Payments on revolver — A Facility				(411,818)			
Borrowings (payments) on swing line of credit, net		5,188		(601)			
Payment of contingent consideration		(672)		(40,310)			
Other	<u> </u>	(673)		(342)			
Net cash provided by (used in) financing activities		976,413		(502,264)			
Effect of foreign currency exchange rates on cash		(50,871)		(30,320)			
Net decrease in cash and cash equivalent		(41,717)		(54,679)			
Cash and cash equivalents, beginning of period		447,152		477,069			
Cash and cash equivalents, end of period	\$	405,435	\$	422,390			
Supplemental cash flow information							
Cash paid for interest	\$	48,525	\$	55,959			
Cash paid for income taxes	\$	79,599	\$	47,339			

## Exhibit 1 RECONCILIATION OF NON-GAAP MEASURES AND PRO FORMA INFORMATION (In thousands, except shares and per share amounts) (Unaudited)

The following table reconciles revenues, net to adjusted revenues:

		Three Months En	ded S	September 30,		Nine Months End	ded September 30,		
	2016			2015		2016	2015		
Revenues, net	\$	484,426	\$	451,493	\$	1,316,593	\$	1,272,264	
Merchant commissions		28,214		31,726		78,755		80,777	
Total adjusted revenues	\$	\$ 456,212 \$		\$ 419,767		\$ 1,237,838		1,191,487	

The following table reconciles net income to adjusted net income and adjusted net income per diluted share:

	T	hree Months	Endeo 30,	l September	N		Ended 30,	ed September	
	20162			2015		20162		2015	
Net income	\$	129,618	\$	116,770	\$	356,961	\$	309,601	
Stock based compensation		17,405		13,887		50,025		44,387	
Amortization of intangible assets		46,341		39,869		112,455		120,055	
Amortization of premium on receivables		1,348		812		3,687		2,439	
Amortization of deferred financing costs and discounts		1,917		1,778		5,568		5,295	
Amortization of intangibles at equity method investment		2,406		3,032		7,533		8,404	
Non recurring net gain at equity method investment				_		(10,845)		_	
Total pre-tax adjustments		69,417		59,378		168,423		180,580	
Income tax impact of pre-tax adjustments at the effective tax rate*		(15,726)		(18,579)	l	(46,705)		(57,758) <sup>1</sup>	
Adjusted net income	\$	183,310	\$	157,570	\$	478,679	\$	432,424	
Adjusted net income per diluted share	\$	1.92	\$	1.67	\$	5.03	\$	4.60	
Diluted shares		95,307		94,157		95,204		94,069	

- Effective tax rate utilized excludes the impact of a one time tax benefit recognized during the three months ended September 30, 2015 of approximately \$7.9 million.
- Reflects the impact of the Company's adoption of Accounting Standards Update 2016-09, *Compensation-Stock Compensation*<sup>2</sup> *(Topic 718): Improvements to Employee Share-Based Payment Accounting*, to simplify several aspects of the accounting for the share-based compensation, including the income tax consequences.
- Excludes the results of our equity method investment on our effective tax rate, as results from our equity method investment are reported within the Consolidated Income Statements on a post-tax basis and no tax-over-book outside basis differences related to our equity method investment reversed during 2016.

Exhibit 2
Transaction Volume, Revenues and Adjusted Revenue, Per Transaction and by Segment
(In thousands except revenues, net per transaction and adjusted revenues per transaction)
(Unaudited)

		Three Months E	nded September	30,	Nine Months Ended September 30,						
	2016	2016 2015 Change % Change			2016	2015	Change	% Change			
NORTH AMERICA											
- Transactions <sup>2</sup>	371,198	371,518	(320)	(0.1)%	1,217,292	1,145,259	72,033	6.3 %			
- Revenues, net per transaction	\$ 0.93	\$ 0.90	\$ 0.03	3.4 %	\$ 0.78	\$ 0.80	\$ (0.02)	(2.6)%			
- Revenues, net	\$ 345,868	\$ 334,944	\$ 10,924	3.3 %	\$ 950,542	\$ 918,333	\$ 32,209	3.5 %			
INTERNATIONAL											
- Transactions	127,390	45,588	81,802	179.4 %	233,340	138,041	95,299	69.0 %			
- Revenues, net per transaction	\$ 1.09	\$ 2.56	\$ (1.47)	(57.5)%	\$ 1.57	\$ 2.56	\$ (1.00)	(38.8)%			
- Revenues, net	\$ 138,558	\$ 116,549	\$ 22,009	18.9 %	\$ 366,051	\$ 353,931	\$ 12,120	3.4 %			
FLEETCOR CONSOLIDATED REVENUES											
- Transactions <sup>2</sup>	498,588	417,106	81,482	19.5 %	1,450,632	1,283,300	167,332	13.0 %			
- Revenues, net per transaction	\$ 0.97	\$ 1.08	\$ (0.11)	(10.2)%	\$ 0.91	\$ 0.99	\$ (0.08)	(8.5)%			
- Revenues, net	\$ 484,426	\$ 451,493	\$ 32,933	7.3 %	\$ 1,316,593	\$ 1,272,264	\$ 44,329	3.5 %			
FLEETCOR CONSOLIDATED ADJUSTED REVENUES <sup>1</sup>											
- Transactions <sup>2</sup>	498,588	417,106	81,482	19.5 %	1,450,632	1,283,300	167,332	13.0 %			
- Adjusted revenues per transaction	\$ 0.92	\$ 1.01	\$ (0.09)	(9.1)%	\$ 0.85	\$ 0.93	\$ (0.08)	(8.1)%			
- Adjusted revenues	\$ 456,212	\$ 419,767	\$ 36,445	8.7 %	\$ 1,237,838	\$ 1,191,487	\$ 46,351	3.9 %			

<sup>&</sup>lt;sup>1</sup> Adjusted revenues is a non-GAAP financial measure defined as revenues, net less merchant commissions. The Company believes this measure is a more effective way to evaluate the Company's revenue performance. Refer to Exhibit 1 for a reconciliation of revenues, net to adjusted revenues.

<sup>&</sup>lt;sup>2</sup> Includes approximately 270 million and 274 million transactions for the three months ended September 30, 2016 and 2015, respectively, and approximately 924 million and 872 million transactions for the nine months ended September 30, 2016 and 2015, respectively, related to our SVS business acquired with Comdata in the fourth quarter of 2014.

Sources of Revenue <sup>3</sup>	Т	hree Months	Ended Septemb	er 30,	Nine Months Ended September 30,					
	2016	2015	Change	% Change	2016	2015	Change	% Change		
Revenue from customers and partners	57.0%	53.3%	3.7 %	6.9 %	55.3%	52.5%	2.8 %	5.3 %		
Revenue from merchants and networks	43.0%	46.7%	(3.7)%	(7.9)%	44.7%	47.5%	(2.8)%	(5.9)%		
Revenue directly tied to fuel-price spreads	11.2%	13.0%	(1.8)%	(13.8)%	11.2%	12.4%	(1.2)%	(9.7)%		
Revenue directly influenced by absolute price of fuel	14.0%	15.3%	(1.3)%	(8.5)%	14.3%	15.5%	(1.2)%	(7.7)%		
Revenue from program fees, late fees, interest and other	74.8%	71.7%	3.1 %	4.3 %	74.5%	72.1%	2.4 %	3.3 %		

<sup>&</sup>lt;sup>3</sup> Expressed as a percentage of consolidated revenue.

# Exhibit 3 Segment Results (In thousands) (Unaudited)

	T	Three Months Ended September 30,				Nine Months Ended September 30,			
		2016		2015		2016		2015	
Revenues, net:									
North America	\$	345,868	\$	334,944	\$	950,542	\$	918,333	
International		138,558		116,549		366,051		353,931	
	\$	484,426	\$	451,493	\$	1,316,593	\$	1,272,264	
Operating income:									
North America	\$	135,760	\$	132,428	\$	367,221	\$	351,778	
International		55,295		56,032		170,957		169,607	
	\$	191,055	\$	188,460	\$	538,178	\$	521,385	
Depreciation and amortization:									
North America	\$	32,739	\$	32,257	\$	96,351	\$	96,200	
International		24,345		16,269		45,497		49,235	
	\$	57,084	\$	48,526	\$	141,848	\$	145,435	
Capital expenditures:									
North America	\$	11,980	\$	6,493	\$	28,501	\$	14,510	
International		5,140		6,799		13,376		15,016	
	\$	17,120	\$	13,292	\$	41,877	\$	29,526	

# Exhibit 4 RECONCILIATION OF NON-GAAP GUIDANCE MEASURES (In millions, except per share amounts) (Unaudited)

The following table reconciles 2016 financial guidance for net income to adjusted net income and adjusted net income per diluted share, at both ends of the range:

	2016 Guidance				
	Low*		High*		
Net income	\$ 469	\$	477		
Net income per diluted share	\$ 4.94	\$	5.02		
Stock based compensation	66		66		
Amortization of intangible assets, premium on receivables, deferred financing costs and discounts	186		186		
Amortization of intangibles at equity method investment	10		10		
Non recurring net gain at equity method investment	(11)		(11)		
Total pre-tax adjustments	252		252		
Income tax impact of pre-tax adjustments at the effective tax rate**	(74)		(74)		
Adjusted net income	\$ 648	\$	654		
Adjusted net income per diluted share	\$ 6.82	\$	6.90		
Diluted shares	95		95		

<sup>\*</sup> Columns may not calculate due to impact of rounding.

<sup>\*\*</sup> Excludes the results of our equity method investment on our effective tax rate, as results from our equity method investment are reported within the Consolidated Income Statements on a post-tax basis and no tax-over-book outside basis differences related to our equity method investment reversed during 2016.