FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Freund Charles Richard  (Last) (First) (Middle)  |   |  |  |                 | Issuer Name and Ticker or Trading Symbol FLEETCOR TECHNOLOGIES INC [ FLT ]      Jate of Earliest Transaction (Month/Day/Year) |   |  |     |  |               |                       |   | A below                                 | icable)<br>or<br>r (give title                                    |  | 10% Ow<br>Other (s<br>below) | vner   |  |  |
|--|---|--|--|-----------------|---|---|--|-----|--|---------------|-----------------------|---|---|---|--|------------------------------|--|--|--|
| 3280 PEACHTREE ROAD  |   |  |  | 01/             | 01/25/2021  |   |  |     |  |               |                       | Chief Financial Officer   |   |   |  |                              |  |  |  |
| SUITE 2  | 400   |  |  |                 |   |   |  |     |  |               |                       |   |   |   |  |                              |  |  |  |
| ,  |   |  |  |                 | 4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year)        |  |     |  |               |                       |   |   | 6. Individual or Joint/Group Filing (Check Applicable Line)       |  |                              |  |  |  |
| (Street)   |   |  |  |                 |   |   |  |     |  |               |                       |   |   | ,   | filed by One   | Reno                         | ortina Persoi  | ,  |  |
| ATLANT   | ΓA G  | A  | 30305  |                 |   | X Form filed by One Reporting Form filed by More than On Person |  |     |  |               |                       |   |   | •   |  |                              |  |  |  |
| (City)   | (S  | tate)                                      | (Zip)  |                 |   |   |  |     |  |               |                       |   |   |   |  |                              |  |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |   |  |  |                 |   |   |  |     |  |               |                       |   |   |   |  |                              |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |   |  |  | Execution Date, |   | Code (I   | Transaction Disposed Of (D) (Instr. 3, Code (Instr. 5) |     | ed (A) or<br>tr. 3, 4 ar                                   | Benefic       | s Formally (D) (I) (I |   | rm: Direct<br>or Indirect<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |                              |  |  |  |
|  |   |  |  |                 |   |   | Code   | v   | Amount   | (A) or<br>(D) | Price                 | Transac<br>(Instr. 3  | ion(s)                                  |   |  | (11150.4)                    |  |  |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |  |                 |   |   |  |     |  |               |                       |   |   |   |  |                              |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day/ | ate, T          | Code (In  |   | of   |     | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year) |               | )                     | 7. Title and Amof Securities<br>Underlying<br>Derivative Sect<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)               | 9. Numbe<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactie<br>(Instr. 4) | s<br>Ily                     | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |  | c               | ode   | v   | (A)  | (D) | Date<br>Exercisabl   |               | Expiration<br>Date    | Title   | Amount<br>or<br>Number<br>of<br>Shares  |   |  |                              |  |  |  |
| Employee<br>Stock<br>Options <sup>(1)</sup>  | \$261.07  | 01/25/2021                                 |  |                 | Α   |   | 16,466   |     | 01/25/202  | 2 0           | 01/25/2031            | Common<br>Stock   | 16,460                                  | \$261.07  | 16,46  | 6                            | D  |  |  |

## **Explanation of Responses:**

1. Options vest ratably (25%) annually on each of January 25, 2022, 2023, 2024 and 2025

## Remarks:

/s/ Crystal Williams, under power of attorney

01/27/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.