FLEETCOR[®]

Adopted: October 22, 2019

FLEETCOR Technologies, Inc. Policy Regarding Interested Party Communications with the Board of Directors

The Board of Directors of FLEETCOR Technologies, Inc. (the "Company") has adopted this policy for stockholders and other interested parties to send communications to the Board of Directors. The Company's acceptance or forwarding of a communication to the Board of Directors or any member or members of the Board of Directors does not imply that the directors owe or assume any fiduciary duty to the person submitting such communication, all such duties being only as prescribed by law.

Stockholder and Other Interested Party Communications. Stockholders and other interested parties who wish to communicate directly with the Board of Directors may do so by any of the following means:

• Writing to the Board of Directors as a group or the non-management directors as a group at the Company's mailing address at its corporate headquarters to the attention of the Corporate Secretary.

Write the Board: Corporate Secretary 3280 Peachtree Rd. NE Suite 2400 Atlanta, GA 30305

• Sending an email to the Board of Directors or the non-management directors, as a group at the email addresses provided below.

Email the board: Board of Directors FLEETCORBoard@FLEETCOR.com Non-Management Directors FLEETCORNonManagementDirectors@FLEETCOR.com

The Corporate Secretary shall review all written and emailed correspondence received from stockholders and other interested parties, may decide in the exercise of his or her judgment whether a response to any stockholder or other interested party communication is necessary and shall report such correspondence periodically to the directors.

Ethics Hotline. If an employee or any other person has complaints or concerns regarding ethics, including accounting, internal accounting controls or auditing matters or other violations of the Company's Code of Business Conduct and Ethics, such persons are encouraged to report these complaints or concerns to the Company. Employees may submit such complaints or concerns to the Company on an anonymous/confidential basis; however,

the Company may, in certain circumstances, be obligated by law to disclose the information or the identity of the person providing the information. Complaints will be received by the Company and considered by the Board of Directors by submitting information using any of the contact methods below:

Mail to:

FLEETCOR Technologies, Inc.

3280 Peachtree Rd. NE Suite 2400 Atlanta, GA 30305 Attn: General Counsel

EthicsPoint (anonymous hotline): Toll-Free Telephone: (866) 842-2142 Website: www.ethicspoint.com